

LAPD Personnel Rating Report

Rating Period: 5-31-1978

9. NARRATIVE EVALUATION OF THIS EMPLOYEE. Support overall rating, No. 10. Also, consider the following as applicable: NEEDS---in the areas of training, education, and experience; GOALS---have they been established and met; PHYSICAL FITNESS---results of most recent test and/or employee's own programs; MERIT PAY---if not recommended, explain reasons fully.

Once again, Investigator Hodel has demonstrated that he is one of the most proficient investigators within Hollywood Area. His investigations are exceptionally well done, thorough and submitted in a timely manner. He has developed almost a "bull dog" approach to his homicide cases and he has displayed more perseverance and determination in solving major cases than anyone else in the unit. Because of his perseverance he has maintained an 80% clearance rate on homicide investigations during this rating period. He has been commended on numerous occasions for his pretrial preparation and his assistance to prosecuting authorities and his testimony in court. He is an impressive individual to watch as he is preparing to secure a location with a search warrant. His tactics are well planned in advance and he insures that all members of the operation are well briefed and equipped prior to leaving the station. He has been observed on several occasions in this type of activity and on each occasion the operation was without flaw. Because of his expertise in the field he has been selected to train less experienced investigators. He readily responds to major crime scenes during off duty hours and he can be depended upon to take charge of the situation and handle it well.

10. OVERALL VALUE TO THE DEPARTMENT. Rating must reflect this employee's eligibility to receive the appropriate merit pay.

UNSATISFACTORY SATISFACTORY EXCELLENT OUTSTANDING
Recommendation for non-certification to withhold or remove merit pay.

Rating Period: 6-12-1979

9. NARRATIVE EVALUATION OF THIS EMPLOYEE. Support overall rating, No. 10. Also, consider the following as applicable: NEEDS---in the areas of training, education, and experience; GOALS---have they been established and met; PHYSICAL FITNESS---results of most recent test and/or employee's own programs; MERIT PAY---if not recommended, explain reasons fully.

Detective Steve Hodel continued to perform in an outstanding manner during this rating period. He is the Senior Homicide Detective in the unit and has an unparalleled pride and determination to achieve maximum individual proficiency and professionalism in his work, as well as that of his unit as a whole. His expertise and guidance is eagerly sought by less experienced detectives in the unit and is unselfishly given.

Once again he has received a letter of commendation from the District Attorney's Office. The commendation cited Hodel's intelligent and professional investigation and court presentation of a difficult homicide case which resulted in a successful prosecution.

Since the start of this rating period, Hodel has been assigned a total of five homicide investigations in addition to a heavy every day case load of crimes against person. All but one, of the homicide cases were solved and arrests effected. A 100% filing rate was obtained with one case being (CONT)

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UNSATISFACTORY SATISFACTORY EXCELLENT OUTSTANDING
Recommendation for non-certification to withhold or remove merit pay.

Rating Period: 11-26-1979

9. NARRATIVE EVALUATION OF THIS EMPLOYEE. Support overall rating, No. 10. Also, consider the following as applicable: NEEDS---in the areas of training, education, and experience; GOALS---have they been established and met; PHYSICAL FITNESS---results of most recent test and/or employee's own programs; MERIT PAY---if not recommended, explain reasons fully.

Steve Hodel is the most experienced and effective detective in the Hollywood Homicide Unit. He consistently keeps ahead of other members of the unit in clearance and filing rates and continually surpasses area goals. His achievements have been well documented in the form of prior outstanding ratings and frequent commendations. He exhibits no signs of slowing down as evidenced by his recent selection as the Hollywood Area Detective of the Month by his Commanding Officer. Additionally, during the award ceremonies, sponsored by the Hollywood Coordinating Council, he delivered an impromptu acceptance speech that revealed an understanding and sensitivity to the community's problems and did much to enhance the public's support. He is a veteran detective whose versatility and ability in all phases of the investigative process is respected by his peers, as well as his supervisors. He possesses natural supervisory talents which strengthen his effectiveness in the daily job related contacts with police and civilian personnel. At major crime scenes, he presents an aura of expertise and command presence which is truly impressive. He is frequently selected to take charge of the ten-man homicide unit during the coordinator's absence. He accepts this

10. OVERALL VALUE TO THE DEPARTMENT. Rating must reflect this employee's eligibility to receive the appropriate merit pay. (Cont'd)

UNSATISFACTORY SATISFACTORY EXCELLENT OUTSTANDING
Recommendation for non-certification to withhold or remove merit pay.

Consistent 'OUTSTANDING' Ratings for other rating periods